

LEGL 4500/6500
EMPLOYMENT LAW

DR. DAWN D. BENNETT-ALEXANDER ("Dr. B-A")

Caldwell 204 T&Th 8:00-9:15 a.m.

Fall 2008 (Th.8/19/2008)

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<http://www.terry.uga.edu/~dawndba/>

Note: This is NOT a complete syllabus. The full syllabus for which you are responsible can be found at the website provided above.

OBJECTIVE: To teach the legal implications of dealing with employees in the work setting who may present challenges regarding discrimination on the basis of race, gender, religion, national origin, age, disability, pregnancy, affinity orientation and other categories covered by employment legislation.

REQUIRED TEXT: *Employment Law for Business, 5e*, Bennett-Alexander & Pincus, Irwin Pub. Co., 2007.

OFFICE & HOURS: 202 Brooks Hall. M-F 7:00-7:45; 12:15-1:15, and by appointment. Call (706) 338-2293 for scheduling.

TESTING & GRADING: Each student has a "point pot" which starts out with 100 points in it. There are assignments and quizzes which will have points deducted if full credit is not received. Assignments include a mandatory news article presentation, quizzes, journal entries, and the five one-page typewritten papers answering the questions on the supplemental articles assigned and accessible from my web page. Also included in the point pot are any points deducted for failing to turn in assignments on time or other things as I see fit, and points added for doing extra assignments, as I permit. The points are explained on the web page.

Students are able to regain up to five points lost on assignments by doing extra credit assignments. The grading scale, unless stated otherwise, is 100-94 A, 93-90 A-, 89-87 B+, 86-84 B, 83-80 B-, 79-77 C+, 76-74 C, 73-70 C-, 69-65 D, 64 and below, F. Quizzes must be taken when scheduled, as there are **no** make-ups. Quizzes are returned in class and grades are not posted. Attendance is mandatory.

COMMENTS: This is a **fun** and challenging class. There will be **much** discussion of issues and **class participation is important**. All students are required to have e-mail accounts. Check the web page and your e-mails for updates. Students are responsible for knowing whatever is posted on the web or sent by e-mail from the professor. Academic dishonesty matters are considered serious and will be handled in accordance with the University's Office of Judicial Programs. Don't cheat!

The professor reserves the right to modify the syllabus as necessary.

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Dr. Bennett-Alexander
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Important Dates

- Tuesday Aug 19 - First day of class
- Thursday Aug 21 - Deadline to sign up for gmail account, including photo, and sign onto listserve. Point deducted each day after if not signed on.
- Thursday Sep 11 - e-mailed single question due to me by midnight;
Discrimination & Diversity in Gen paper due
- Thursday Sep 19 - Quiz over chapters 1-2; Movie
- Tuesday Sep 4 - Movie 1 paper due
- Thursday Sep 25 - Race Discrimination papers due
- Thursday Oct 1 - First half of journals due
- Thursday Oct 9 - Gender paper due
- Thursday Oct 23 - Affinity Orientation paper due; Grad/Honors paper topics due by
e-mail by midnight
- Thursday Nov 13 - Disability paper due; articles due for those who could not sign up
for class presentation
- Thursday Nov 20 - Honors/Grad papers due; Second half of journals due
- Thursday Dec 4 - Last day of class