

LEGL 4500/6500
EMPLOYMENT LAW

DR. DAWN D. BENNETT-ALEXANDER ("Dr. B-A")

Caldwell 302 T/Th 8:00-9:15 a.m.

Spring 2008 (Tu 1/9/2008)

dawndba@uga.edu

<http://www.terry.uga.edu/~dawndba/>

Note: THIS IS NOT THE COMPLETE SYLLABUS. The full syllabus you are responsible for can be found at the website provided above. Make SURE you read it all, as it has important information you may wish to know before drop/add ends.

OBJECTIVE: To teach the legal implications of dealing with employees in the work setting who may present challenges regarding discrimination on the basis of race, gender, religion, national origin, age, disability, pregnancy, affinity orientation and other categories covered by employment legislation.

REQUIRED TEXT: *Employment Law for Business, 5e*, Bennett-Alexander & Pincus, Irwin Pub. Co., 2006.

OFFICE & HOURS: 202 Brooks Hall. T, Th 7:00-7:45; 11-12, and by appointment. Call (706) 338-2293 for scheduling.

TESTING & GRADING: There are no exams. Rather, each student has a "point pot" which starts out empty and can go up to 100 points for the class. The 100 points are comprised of the following: a mandatory news article presentation, quiz, journal entries (one point each day of class), two out-of-comfort zone papers, three in-class movie papers, and the four one-page and one three-page typewritten papers answering questions on the supplemental articles assigned and accessible from my web page. Also included in the point pot are any points deducted for failing to turn in assignments on time or other things outlined on the web and as I see fit, and points added for doing extra assignments, as I permit. Points are explained on the web page. The grading scale, unless stated otherwise, is 100-94 A, 93-90 A-, 89-87 B+, 86-84 B, 83-80 B-, 79-77 C+, 76-74 C, 73-70 C-, 69-64 D, below 64 F. Note: Due to the format of the class, there is a *very* strict attendance policy outlined in detail on the web. If this presents a problem for you, think seriously about whether you need to drop the course.

COMMENTS: This is a **fun** and challenging class. There will be **much** discussion of issues and *class participation is important*. All students are required to have e-mail accounts. Check the web page and your e-mails for updates. Students are responsible for knowing whatever is posted on the web or sent by e-mail from the professor.

All academic dishonesty matters are considered serious and will be handled in accordance with the University's Office of Judicial Programs. Don't cheat.

The professor reserves the right to modify the syllabus as necessary.

Dr. Bennett-Alexander
LEGL 4500/6500

SIGNIFICANT DATES FOR CLASS

Tu. 1/8	First day of class
Th. 1/17	Deadline for listserv signup; Submit 4X6 card
Th. 1/24	Single question due; Discrimination in General paper due
Th. 1/31	Quiz over chapters 1&2; Movie
Tu. 2/5	Movie paper due
Th. 2/14	Race paper due
Th. 2/28	First half of Journals due
Th. 3/6	Gender paper due
T&Th 3/11&13	Spring Break- NO CLASS
Th. 3/27	Affinity Orientation paper due; Grad/Honors paper topics due
Th. 4/3	Disability paper due; articles due for those not signed up
Th. 4/17	Grad/honors paper due; Second half of Journals due
Th. 4/22	Last Day of Class